

Joanna Sozańska

Szkoła Główna Handlowa w Warszawie

WOMEN IN DEFENCE AND SECURITY – CONFERENCE PROCEEDINGS

“Women in defence and security”, the conference held on the 31st of May 2021 was an international debate on women’s role in solving the global security problems. Today’s international security environment with dynamically evolving, unpredictable and complex threats poses numerous challenges to women’s full, equal and meaningful participation in peace building processes. The issues proposed for scientific analysis and discussion included:

- Women in the armies of the world
- Women in the paramilitary organizations
- Women – their rights, obligations and fight for values

The conference was a unique opportunity to share and build the new knowledge of the practical value for the scientific community, experts and whole society. The aim of the Conference was to interchange knowledge, experiences and the status of research among participants representing various academic and research institutions, as well as to popularize the subject of women's involvement as a research paper topic. During the conference, speakers discussed topics concerning the origins of women's involvement, gender aspects, promotion paths, training systems and international cooperation. Issues related to anti-discrimination policy, gender equality challenges and practices were also covered.

“Women in defence and security” was an international debate on women’s role in solving the global security problems and challenges to their full, equal and meaningful participation in peace building processes. Participants represented 25 entities including government administration, security services, scientific institutions, universities from Poland, The United Kingdom, Ukraine, as well as commissioners of the European Union.

Host: The Pedagogical University of Krakow and The Institute of Security and International Development, Warsaw

Formula: online MS Teams of The Pedagogical University of Krakow

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mgr Joanna Sozańska, Instytut Bezpieczeństwa i Rozwoju Międzynarodowego

The debate were organized in six thematic panels followed by discussion. The general conclusions were formulated by prof. Bogusław Pacek, UJ (the plan below).

CONFERENCE PLAN

9.00 – 9.20	Registration of participants
9.20- 9.30	Host - Opening remarks – prof. assoc. Janusz Ropski/prof. Bogusław Pacek
9.30 - 10.15	Prof. assoc. Katarzyna Dojwa-Turczyńska, University of Wrocław <i>Kobiety w wojsku. Kwestie historyczne i socjologiczne.</i>
	10 min break – switching to panels
	PANEL I WOMEN IN THE ARMIES AND PARAMILITARY ORGANIZATIONS OF THE WORLD Moderator: Dr Barbara Drapikowska
10.25 – 10.45	EngDr res. Col. Waldemar ZAKRZEWSKI, Akademia im. Jakuba z Paradyża w Gorzowie Wielkopolskim <i>Kobiety w wojskach inżynieryjnych - z doświadczeń dowódcy 2.Brygady Saperów.</i>
10.45 – 11.05	Dr Małgorzata Borowik, Uniwersytet Kardynała Stefana Wyszyńskiego w Warszawie <i>Przywództwo kobiet na przykładzie podoperacji policyjnych podczas Światowych Dni Młodzieży.</i>
11.05 – 11.25	Amy Herr, University of Bradford EU NAPs for UNSCR 1325
11.25 – 11.45	Dr Kornela Oblińska, BIRM <i>Rezolucja Rady Bezpieczeństwa ONZ nr 1325 – rola kobiet w procesie implementacji.</i>
11.45 - 12.05	Dr Barbara Drapikowska, Akademia Sztuki Wojennej <i>Udział kobiet - żołnierzy w tworzeniu bezpieczeństwa międzynarodowego.</i>
12.05 – 12.25	Discussion
	PANEL II WOMEN IN THE ARMIES AND PARAMILITARY ORGANIZATIONS OF THE WORLD Moderator: Prof. assoc. Przemysław Wywiół
10.25 - 10.45	Prof. assoc. Przemysław Wywiół, Pedagogical University of Krakow <i>The Soldiers' Mothers movement in Russia.</i>

10.45 – 11.05	Dr Katarzyna Pabis-Cisowska , Pedagogical University of Krakow <i>Kobiety w armii Izraela – mity a rzeczywistość, rzeczywistość a oczekiwania./ Women in Israel's Army – myths and reality, reality and expectations.</i>
11.05 – 11.25	Dr Przemysław Mazur , Pedagogical University of Krakow <i>Chrześcijańskie Syryjki w obronie własnej - Bethnahrin Women Protection Forces (HSNB) / Christian Syrians women in self-defense - Bethnahrin Women Protection Forces (HSNB).</i>
11.25 – 11.45	Dr Paulina Szelağ , The East European State College in Przemyśl, Poland <i>The Role of Women in Armed Conflict and Post-conflict Reconstruction: The Case Study of Kosovo/Rola kobiet w konflikcie zbrojnym i odbudowie pokonfliktowej: Studium przypadku Kosowa.</i>
11.45 – 12. 05	Dr Klaudia Cenda-Miedzińska , Pedagogical University of Krakow <i>Rola i znaczenie kobiet w zapewnianiu bezpieczeństwa dzieciom w Islamskiej Republice Afganistanu/The role and value of women's engagement in building children's security in Islamic Republic of Afganistan.</i>
12.05 – 12.25	Discussion
PANEL III WOMEN – THEIR RIGHTS, OBLIGATIONS AND FIGHT FOR VALUES -SOCIOLOGICAL PERSPECTIVE Moderator: Prof. assoc. Janusz Ropski	
10.25 -10.45	Prof. assoc. Aleksandra Skrabacz , Pomeranian Academy of Słupsk <i>Ewolucyjna czy rewolucyjna zmiana roli kobiet w bezpieczeństwie? Wyniki badań dynamicznych/Evolutionary or revolutionary change of women's role in security? Results of dynamic research.</i>
10.45 – 11. 05	Prof. assoc. Katarzyna Dojwa-Turczyńska , University of Wrocław <i>Służba kobiet w Siłach Zbrojnych RP. Socjologiczne refleksje z lektury wpisów internautów/Women's service in Armed Forces of the Republic of Poland. Sociological reflections on the Internet users' posts.</i>
11.05 – 11.25	Lt.Col. Beata Targońska , Przewodnicząca Rady ds. Kobiet w resorcie obrony narodowej <i>Współczesne uwarunkowania służby wojskowej kobiet w Siłach Zbrojnych RP</i>
11.25 – 11.45	Col. Joanna Kostecka , Lawyer in the Legal Advisors Team in Borger Guard Headquarter, Commissioner of the Chief Commander of Border Guard for Human Rights Protection, Equal Treatment and Professional Ethics.

	<i>Kobiety w szeregach Straży Granicznej</i>
11.45 – 12. 05	Dr Agnieszka Pieniążek , The East European State College in Przemyśl, Poland <i>Women in Polish defence-focused non-governmental organizations/Kobiety w polskich organizacjach pozarządowych o charakterze proobronnym.</i>
12. 05 - 12.25	Dr Paweł Łubiński , Pedagogical University of Krakow <i>Społeczno-polityczne aspekty bezpieczeństwa w dyskursie i działalności kobiecych organizacji narodowych we współczesnej Polsce. /Social-political aspects of security in discourse and engagement of women's national organizations in contemporary Poland.</i>
12.25 – 12.45	Dscussion
	Panel IV WOMEN IN THE ARMIES AND PARAMILITARY ORGANIZATIONS OF THE WORLD Moderator: Dr Emilia Musiał
10.25 -10.345	Agnieszka Kojło, MA , Pedagogical University of Krakow <i>Rezolucja nr 1325 - kobiety, jako aktywne działaczki na rzecz pokoju i bezpieczeństwa./ Resolution № 1325 – women as dedicated activists for peace and security.</i>
10.45 – 11.05	Aneta Tabiszewska, MA , Pedagogical University of Krakow <i>Realizacja agendy ONZ dotyczącej kobiet, pokoju i bezpieczeństwa przez wybrane kraje należące do NATO.</i>
11. 05 – 11.25	Paulina Zyzak and dr Piotr Swoboda , Pedagogical University of Krakow <i>Zmiany systemowe dotyczące kobiet-żołnierzy w Siłach Zbrojnych Rzeczypospolitej Polskiej po wstąpieniu Polski do NATO</i>
11.25 – 11.45	Żaneta Zając, MA , Pedagogical University of Krakow <i>Czeczenci – ich rola i miejsce w środowisku społeczno-kulturowym Polski</i>
11. 45 – 12.05	Joanna Sozańska, MA , Warsaw School of Economics <i>Military service in Morocco: A remedy for socio-economic youth problems?</i>
12. 05 – 12. 25	Dominika Trojanowska, BA , Pedagogical University of Krakow <i>Zaangażowanie kurdyjskich kobiecych jednostek ochrony (YPC) w działania zbrojne podczas wojny w Syrii. /Engagement of Kurdish Women's Protective Units (YPC) in military operations during war in Syria.</i>
12.25 - 12.45	Discussion

	Panel V WOMEN IN THE ARMY AND PARAMILITARY ORGANIZATIONS IN POLAND Moderator: Dr Danuta Kaźmierczak
10.25 - 10.45	Sabina Pająk-Danicka, MA , University of Wrocław, Institute of Sociology, Department of the Sociology of Dispositional Groups <i>Women in Dispositional Groups.</i>
10.45 - 11.05	Ilona Piotrowska- Michalak, MA , Akademia Sztuki Wojennej <i>Motywacja kobiet do pełnienia służby w PSP</i>
11.05 - 11.25	Paulina Rus, MA , Pedagogical University of Krakow <i>Kobiety w służbach odpowiedzialnych za bezpieczeństwo w aglomeracji łódzkiej - studium przypadku.</i>
11.25 - 11.45	Oliwia Radkiewicz, BA Akademia im. Jakuba z Paradyża w Gorzowie Wielkopolskim <i>Udział kobiet w szkoleniu wojskowym studentów w ramach programu Legia Akademicka/Women's participation in military training within the Academic Legion program.</i>
11.45 - 12.05	Olga Derda, MA , War Studies University <i>Kobiety - studentki i absolwentki Akademii Sztuki Wojennej a rynek pracy.</i>
12.05 - 12.25	Monika Kulka-Smołkiewicz, MA , Pedagogical University of Krakow <i>Broń palna w Polsce oczami kobiet. Od dostępności po przestępczość.</i>
12.25 - 12.45	Discussion
	Panel VI SECURITY AND DEFENCE SECTOR GENDER MAINSTREAMING Moderator: Prof. assoc. Olena Volobuieva
10.25 -10.45	Prof. assoc. Kateryna LEVCHENKO Government Commissioner for Gender Equality Policy, Vice-Chair of the Gender Equality Commission, Council of Europe <i>Institutionalization of gender approaches in the educational process of the defence and security sector in Ukraine.</i>
10.45 - 11.05	Col. Olesya Klymenko , Gender Assistant to the Head of the State Border Guard Service of Ukraine, National Academy of the State Border Guard Service of Ukraine <i>Implementation of gender policy during the selection, recruitment and promotion of women in the State Border Guard Service of Ukraine.</i>
11.05 - 11.25	Prof. Natalya Orlovska , Bohdan Khmelnytskyi National Academy of the State Border Guard Service of Ukraine

	<i>The experience of Ukraine in attracting women as employees to law enforcement agencies is considered. The statistical data on the women participation in the various structures activity.</i>
11.25 – 11.45	Prof. Ilona Ordynska , The National Academy of the State Border Guard Service of Ukraine named after B. Khmelnytsky Dynamism and variability of socio-cultural patterns and norms (interpersonal gender conflicts).
11.45 - 12.05	Prof. assoc. Olena Volobuieva , Rector Gender Advisor of the Bohdan Khmelnytskyi National Academy of the State Border Guard Service of Ukraine <i>Ukrainian Association of Women in law-enforcement and its role in gender mainstreaming of defence and security sector.</i>
12.05 – 12.25	Prof. assoc. Olena SUSLOVA Chairwoman of the Board Women's Information Consultative Center <i>Gender mainstreaming in defense and security sector: challenges and best practices.</i>
12.25 - 12.45	Olha Basarab , Bohdan Khmelnytskyi National Academy of the State Border Guard Service of Ukraine <i>Women in Law Enforcement Agencies: Ukrainian Experience</i>
12.45 – 13.05	Discussion
	Panel VII SECURITY AND DEFENCE SECTOR GENDER MAINSTREAMING Moderator: prof. Bogusław Pacek
10.25 – 10.45	Alona Storozhuk , Odesa Military Academy, Ukraine <i>Sisters in Arms: Ukrainian Perspective on Women's Military And Combat Roles</i>
10.45 – 11.05	Babiy Yuliya , National Academy of the State Border Guard Service of Ukraine named after Bohdan Khmelnytskyi <i>Women in Defence and Security</i>
11.05 – 11.25	Anna Khudaverdova, Vasyl Krotiuk, Krystyna Yandola Ivan Kozhedub Kharkiv National Air Force University <i>Gender equality is a real possibility to improvement an Ukrainian Army</i>
11.25 – 11.45	Oksana Krytenko , Zhytomyr Military Institute Preconditions for, consequences and combat of gender-based discrimination
11.45 – 12.05	Valentina Miroshnichenko , Khmelnytsky National Academy of Border Guard Service of Ukraine Features of gender training of border guards

12.05 – 12.25	Anna Bahrii , The National Academy of the State Border Guard Service of Ukraine named after B. Khmelnytsky <i>Gender peculiarities of language learning</i>
12.25 – 12.45	Tetiana Ploshchynska, Valentina Miroshnichenko , Khmelnytsky National Academy of Border Guard Service of Ukraine <i>Specifics of the State Border Guard gender education</i>
12.45 – 13.05	Discussion
13.10	Conclusion – Prof. Bogusław Pacek

THE SELECTION OF ABSTRACTS FROM THE CONFERENCE PRESENTATIONS

EngDr res. Col. Waldemar ZAKRZEWSKI, Akademia im. Jakuba z Paradyża w Gorzowie Wielkopolskim

Kobiety w wojskach inżynieryjnych - z doświadczeń dowódcy 2.Brygady Saperów.

After Poland joined the North Atlantic Alliance, the Armed Forces of the Republic of Poland changed in many areas, which made the Polish Army compatible with allied armies. The command structures, structures of military units and subunits as well as technical modernization and mental changes in the perception of military service were reorganized. Among these changes, women were allowed to study at military universities. The first graduates of these universities were appointed to serve as platoon commanders in 2004. The army was not fully prepared for these changes and the mundane problems of the military service of women always had to be resolved by the commander. Despite many problems and different attitudes towards female commanders of senior cadres and soldiers of basic military service, women tried their best to perform their duties and match their colleagues. In the article, the author (an experienced commander of many military units) presents the activities of women in engineering troops, who play an important role in all types of combat operations and support society in the event of non-military security threats. Service in the engineering troops is difficult but honorable, and the women of the engineering troops carry out their tasks at the highest level.

Keywords: engineering troops, security, women, command.

Agnieszka Kojło, Pedagogical University of Krakow

„Resolution number 1325 – women as active activists for peace and security”.

Resolution 1325 was signed on October 31 in 2000 by the United Nations Security Council. It is about women, peace and security. This resolution stands out from the others because it strictly focuses on women, both in terms of impact on them of armed conflicts and in highlighting the need for their full and active participation in peace and security efforts. The paper will discuss what is contained in Resolution 1325 and what its four main pillars are. The actions taken by NATO organizations to respect the resolution will be presented and how they are implemented in practice by Poland, as the result of the three-year National Action Plan signed in 2018.

Keywords: *Resolution 1325, woman, peace, security*

dr Kornela Oblińska, Institute BIRM

Rezolucja Rady Bezpieczeństwa ONZ nr 1325 – rola kobiet w procesie implementacji.

Security Council Resolution 1325 was the first ever to comprehensively define the role of women in the context of peace and security efforts. She stresses that the situation of women is very important, both during and after the conflict/humanitarian crisis. Furthermore, it draws attention to the need to ensure women's participation in the wider peace and security process: "The resolution stresses the importance of women's equal participation and full involvement in all efforts to maintain and promote peace and security. Among its many recommendations, the resolution calls for expanding the role and increasing the participation of women in UN peacekeeping missions, to assume military, police and civilian roles, as well as leadership positions". The provisions of resolution 1325 (on women, peace and security) is based on the four pillars: prevention, which includes both conflict prevention and all forms of violence against women, girls, men and boys, the elimination of impunity for perpetrators, secondary victimization of victims, etc.; participation, aimed at ensuring that women participate on an equal footing with men in decision-making processes concerning peace and security, increasing the number of women: negotiators, members of peace forces, etc.; protection

of those most at risk from related violence with armed or humanitarian conflict; support and recovery, paying attention to the needs of civilians in post-conflict environments, placing a strong emphasis on international cooperation, etc.

To sum up, the objectives of resolution 1325 are aimed at gradually increasing the participation of women and their involvement in all areas of ensuring or restoring peace and security, inter alia, by eliminating inequalities in terms of women taking up strategic positions, performing leadership functions, opportunities to participate in peace missions, negotiations processes, etc.

Keywords: security, peace, resolution, women

Prof. assoc. Przemysław Wywiół, Pedagogical University of Krakow

The Soldiers' Mothers movement in Russia.

Abstract: The paper will present the activity of the Soldiers' Mothers movement for changes in the Armed Forces of the Russian Federation. There will be shown active Soldiers' Mothers Committees during the conflicts in Afghanistan, Chechnya and Ukraine. Author will present also their actions to protect conscription rights and fight against pathologies of the military service.

Keywords: Committees of Soldiers' Mothers of Russia, NGOs in Russia, Armed Forces of the Russian Federation

dr Katarzyna Pabis-Cisowska, Pedagogical University of Krakow

Kobiety w armii Izraela – mity a rzeczywistość, rzeczywistość a oczekiwania. / Women in Israel's Army – myths and reality, reality and expectations.

When it comes to security issues, the State of Israel is usually associated with one of the best intelligence agencies in the world and with a modern, but modest army, supplied by the forced conscription of men soldiers and - a rare case in the world - women soldiers. In my speech I will try to point out and prove by showing examples, that ideas concerning the presence and participation of women in Israel's security are, on the one

hand, artificially exposed, and, on the other hand, underestimated in some aspects.

Keywords: women, Israel, security, state security

dr Przemysław Mazur, Pedagogical University of Krakow

Chrześcijańskie Syryjki w obronie własnej - Bethnahrin Women Protection Forces (HSNB) / Christian Syrians women in self-defense - Bethnahrin Women Protection Forces (HSNB).

The purpose of the speech will be to describe the situation of Christians in Syria and their struggle for survival during the civil war. Especially will be outlined women problems and their methods of fighting for security. For this task was created military organization (militia) Bethnahrin Women Protection Forces, which also took part in the fighting on the front lines against Islamic State (ISIS).

Keywords: Bethnahrin Women Protection Forces, HSNB, Syria, Syriacs, Assyrians, ISIS.

dr Paulina Szeląg, The East European State College in Przemyśl, Poland

The Role of Women in Armed Conflict and Post-conflict Reconstruction: The Case Study of Kosovo/Rola kobiet w konflikcie zbrojnym i odbudowie pokonfliktowej: Studium przypadku Kosowa.

Kosovo Liberation Army (KLA). After the conflict of Kosovo has ended and Kosovo announced its independence from Serbia, some experts that included: Adrian Florea (2014), Nina Caspersen (2012) and Gëzim Visoka (2018) have been conducting research on reconstruction process in Kosovo, which was strictly connected with functioning of this state in international relations. Although, the conflict in Kosovo and post-conflict reconstruction process in this state was a theme of many research projects, very little has been said on the engagement of women in both cases.

The main aim of the paper is to show the role of women in events that took part in 1998-1999, as well as after 1999. The author of this paper will raise the following research questions:

Were Kosovo-Albanian women engaged in actions taken by KLA?

What was the role of Kosovo-Albanian women in process of reconstruction of Kosovo after the conflict has ended?

Did the role of women in Kosovo's process of reconstruction has been evolving since 1999?

The paper will be based on desk research.

Keywords: Kosovo, women, Kosovo Liberation Army, post-conflict reconstruction, armed conflict, Serbia

dr Klaudia Cenda-Miedzińska, Pedagogical University of Krakow

Rola i znaczenie kobiet w zapewnianiu bezpieczeństwa dzieciom w Islamskiej Republice Afganistanu/The role and value of women's engagement in building children's security in Islamic Republic of Afghanistan

A child's safety depends on caring for, maintaining and supporting development, to which both parents are legally obliged. In Islamic law, parental care is divided into three categories: Hedānat, Velāyat-e nafs / Velāyat-e tarbiyat, Velāyat-e amvāl. The woman's role is to ensure safety during the Hedānat (custody), which means caring and nurturing of a child during the period in which the child needs care and nurture of woman. During the speech, the order of women who have the right of custody will be discussed, their duties concerning ensuring the child's safety and related privileges.

Keywords: Afghanistan, law, child safety, woman

Prof. assoc. Aleksandra Skrabacz, Pomeranian Academy of Słupsk

Ewolucyjna czy rewolucyjna zmiana roli kobiet w bezpieczeństwie? Wyniki badań dynamicznych/ Evolutionary or revolutionary change of women's role in security? Results of dynamic research.

Women have always participated in the process of creating security on a micro and macro social scale. Over the centuries, however, their role in this process has changed, from education for safety in the family, through the fight for freedom and independence of the Polish state, to professional service in available groups and political activity in the field of security. Hence, the main research problem to which the answer was sought

in this article was formulated as follows: how has the role of women in creating security changed over the centuries and what factors have influenced it? The dynamic research covered the 20th and 21st centuries, assuming that during this period the greatest changes in the activity of women for security took place.

Keywords: women, safety, activity, disposition groups.

Prof. assoc. Katarzyna Dojwa-Turczyńska, University of Wrocław

Służba kobiet w Siłach Zbrojnych RP. Socjologiczne refleksje z lektury wpisów internautów/Women's service in Armed Forces of the Republic of Poland. Sociological reflections on the Internet users' posts.

Wojsko jest instytucją bezpieczeństwa, która – w porównaniu z większością innych grup dyspozycyjnych – charakteryzowała się przez lata nader nikłym odsetkiem kobiet wśród personelu mundurowego. Pomimo historycznej tradycji, a także symbolicznego dopuszczenia kobiet do służby wojskowej w okresie schyłkowym PRL, w III RP przez wiele lat mamy do czynienia z śladową liczebnością kobiet wśród żołnierzy. Zmiany zachodzące w armii oraz obecność Polski w NATO, otwarcie dla kobiet bram szkolnictwa wojskowego, utworzenie specjalnego gremium adresowanego dla nich (Rada ds. kobiet Sił Zbrojnych RP) oraz szereg innych czynników w dłuższej perspektywie prowadzą do zwiększenia odsetka kobiet wśród żołnierzy. Implikuje to zatem pytania dotyczące samych kobiet w żołnierskich rolach, ale także – co jest obszarem niniejszego wystąpienia – stosunku do żołnierek społeczeństwa. Próba odpowiedzi na to pytanie zostaje zarysowana na podstawie analizy treści postów zamieszczanych w Internecie. Różne wady, wśród których na pierwszym planie sytuuje się niemożność uogólnień wniosków z tego typu analiz w pewnym stopniu „refundują” inne cechy podanego analizom materiału wtórnego (m.in. poczucie anonimowości piszących, brak wpływu sytuacji badania na ich wskazania, efektu ankierskiego). Stąd też zapisane w cyberprzestrzeni słowa, po ponad trzech dekadach od początku symbolicznej obecności kobiet w polskiej armii, zdają się być wdzięcznym materiałem poznawczym.

Keywords: sociological approach, women military service, Internet posts

**Lt. Col. Joanna Kostecka, Naczelnik Wydziału Kadr Ośrodka Szkoleń
Specjalistycznych Straży Granicznej**

Kobiety w szeregach Straży Granicznej

The presentation provides some information concerning the women's position and role in their daily service in Border Guard through the prism of the undertaken challenges and performed tasks as well as the statistics regarding the presented subject such as the actual tendencies.

Keywords: Border Guards, women in BG, career development

dr Paweł Łubiński, Pedagogical University of Krakow

***Spółeczno-polityczne aspekty bezpieczeństwa w dyskursie i działalności
kobięcych organizacji narodowych we współczesnej Polsce /Social-political
aspects of security in discourse and engagement of women's national
organizations in contemporary Poland.***

The aim of the speech is to show the role of women in the dinamically changing socio-political situation of the Polish state, presenting the views and assumptions of activities national-radical formation, identify areas of women's social activity and self-organization of women on the example of these formations. It seems important to answer the question about the sense and significance of the forms of civic and socio-political activity undertaken by women. Consideration will be given to the analysis of specific examples of the activities of women from the interwar National Organization of Women, Women for the Nation and the Women's Section of the National Movement (today's National Organization of Women).

Keywords: women, national camp, national-radical thought, National Organization of Women, Women for the Nation, Women's Section of the National Movement

Ilona Piotrowska- Michalak, MA, Akademia Sztuki Wojennej

Motywacja kobiet do pełnienia służby w PSP

The topic of women's participation in the State Fire Service is not often discussed, which may be dictated by the fact that women in this uniformed service constitute a definite minority. That is why, women's motivation to serve in the State Fire Service is an important issue. Therefore, the aim of the speech is to present the results of research on women's motivation to take up service in the State Fire Service. Achieving the aim was related to the solution of the research problem formulated in the form of the question: what factors motivate women to take up service in the State Fire Service? Based on the analysis of the literature on the subject, the following motivating factors were identified: family traditions, the realization of one's dreams, stable employment, previous contacts with the firefighting community, the fact that the firefighter profession enjoys great social trust, performing satisfactory work. The fears and hopes accompanying women before taking up the service and the reaction of their relatives to the news of their willingness to take up the service were also taken into account. Conducting empirical research using the diagnostic survey method, using the survey technique with the use of the questionnaire tool for women serving in the State Fire Service, made it possible to draw conclusions that the most important factors motivating women to serve in the State Fire Service are the willingness to fulfill their dreams and job satisfaction. Earlier contacts with the firefighting community also turned out to be an important factor.

Keywords: State Fire Service, women, motivation

Paulina Rus, MA, Pedagogical University of Krakow

Kobiety w służbach odpowiedzialnych za bezpieczeństwo w aglomeracji łódzkiej - studium przypadku.

Bezpieczeństwo w miastach jest kluczową kwestią, która wpływa na jakość życia jego mieszkańców. Jeszcze szerszą kwestię stanowi zapewnianie bezpieczeństwa w powiązanych ze sobą jednostkach osadniczych, jakimi są aglomeracje miejskie. Nieoceniony wkład kobiet w kształtowanie bezpiecznej przestrzeni publicznej jest widoczny w coraz szerszym stopniu. Kobiety znajdują zatrudnienie i spełniają się pracując w różnego

rodzaju służbach. W wystąpieniu przedstawiona zostanie rola kobiet w służbach odpowiedzialnych za bezpieczeństwo w aglomeracji łódzkiej. Przeanalizowane zostaną dane statystyczne dotyczące udziału kobiet w służbach mundurowych. Omówiony zostanie wpływ kobiet na kreowanie wybranych aspektów bezpieczeństwa lokalnego.

Słowa kluczowe: kobiety w służbach mundurowych, bezpieczeństwo lokalne, aglomeracje miejskie

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Ladies and guns. Polish women and their attitude to firearms and gun violence

Legal gun ownership in Poland is very interesting topic but it's not widely disputed. Polish firearms regulations are very strict, but every citizen, including women, has a right to start a procedure leading to legal gun ownership. The society of polish firearms owners is growing, but it's still very small, comparing to the other European countries. Researches show, that women in Poland are not likely to declare a positive attitude to wider gun ownership, they are also not likely to declare, that they want to have an access to firearms on their own.

Nevertheless, women are very often described as a very responsible owners and very good shooters. They are psychically and mentally strong, patient and calm. That is what makes them very good students when learning how to use firearms. That is also a very important element of studies focused on women as victims of violent attacks.

The aim of this presentation is to describe the attitude of polish women to firearms, and the major rules of polish gun control. The second major part of this study is to show data connected with polish women and their crimes committed using firearms. The whole study will be compared to data from other countries

Keywords: firearms, gun policy, Poland, gun control, violent crimes

Alona Storozhuk, Odesa Military Academy, Ukraine

Sisters in Arms: Ukrainian Perspective on Women's Military And Combat Roles

Roles and status of women in the Armed Forces of Ukraine have changed dramatically over the past few years. As a post-Soviet tradition in 1990's women

in the military mainly occupied officer positions with the Medical Service and very rarely served on other non-combat, normally supportive postings as soldiers and sergeants. The evolution of the society's mindset along with other significant changes in social and political life in Ukraine brought new opportunities to women, including those in the field of military service. For its part, the current Russian aggression against Ukraine brutally tested and indisputably confirmed the remarkable military and combat potential of female soldiers. As a result, today more than 31 thousand of women serve in the Ukrainian Armed Forces, which is about 12 % of the total strength. The list of positions which are available for women is enlarging and includes even combat ones in Special Operation Forces. However, presently not all military posts are available to both genders. As well, there are significant differences in physical fitness standards and special accommodation requirements for men and women in the service. Because of this, the practical effectiveness and moral issues of women's military service is hotly debated at different levels. Each new position for women in the Armed Forces gives not only an opportunity for those who will be posted on them, but also brings new challenges. The success or failure of those women who are pioneers on different service functions today, influences the future shape of the Armed Forces and so it requires increased responsibility from everybody in the military service – men and women, superiors and subordinates. The determination of proper balance between military and combat functions of women, as well as solving of accompanying legal and moral problems are complex and urgent issues for the Armed Forces of Ukraine. The article deals with the analysis of the results of above-mentioned issues resolution and presents some general approaches and best practices regarding the practical solving of gender related problems in the Armed Forces of Ukraine.

Key words: Armed Forces of Ukraine; combat and non-combat roles; female soldier; gender related problems; military position; military service.

Anna Khudaverdova, Vasyl Krotiuk, Krystyna Yandola

Ivan Kozhedub Kharkiv National Air Force University

Gender equality is a real possibility to improvement an Ukrainian Army

The questions of the implementation of gender equality in the Armed Forces of Ukraine are is considered. The equal rights of soldiers-women and soldiers-men are

describes as a possibility to make Armed Forces of Ukraine more professional and powerful.
Keywords: gender politics, gender equality.

Keywords: gender, rights, implementation of solution

Oksana Krytenko, Zhytomyr Military Institute

Preconditions for, consequences and combat of gender-based discrimination

Discrimination is one of the most common violations of human rights. Everyone should understand that it concerns everyone without exception, regardless of gender, age, health conditions etc. Millions of people are subjected to discrimination every day, we are surrounded by it in everyday life and work; however, many people do not notice or discern it and therefore do not acknowledge it as a problem. Discrimination occurs whenever certain people are treated differently than others because of certain characteristics or stereotypes. Discrimination, Military Service, military conflict, sex discrimination, sexual harassment, security and defense sector.

Keywords: gender-based discrimination, adoption of rights, stereotypes

Valentina Miroshnichenko, Khmelnytsky National Academy of Border Guard Service of Ukraine

Features of gender training of border guards

We believe that the main goal of gender education is not only to convey certain information to the border guard, but also to develop a certain worldview on equal rights and opportunities for women and men, to form a gender consciousness and culture in them. Key words: education, border guards, gender, equal rights and opportunities

Keywords: gender training, gender awareness, education

General findings:

1. Women contributed historically and do so at present to building peace and providing security in all its areas: national winning peace and securing borders, local caring for the weakest and in need groups in the society, keeping order in agglomerations.

2. The awareness in society as well as in the security services about women's role and service is positively evolving which foster creating opportunities and career development on equal terms.
3. The issue requiring quite serious discussion and practical solution is conducting research at the interface of civil and military areas. The arguments of classified information or security reason will always have to be understood.
4. Ukraine has done considerable advancement in the area of gender and equal rights application in security services as well as introduced the effective mechanism to catch up with European countries and NATO countries.

Joanna Sozańska

Pełniła obowiązki Dyrektorki Departamentu Współpracy Młodych Naukowców oraz Zastępczyni Redaktora Naczelnego Scientific Journal Junior. Doktorantka Kolegium Ekonomiczno-Społecznego Szkoły Głównej Handlowej w Warszawie. Absolwentka studiów azjatyckich bliskowschodnich oraz studentka stosunków międzynarodowych na Uniwersytecie Jagiellońskim. Stypendystka Programu Erasmus+ w Królestwie Maroka i Republice Turcji. Laureatka II edycji Programu TopMinds Polsko-Amerykańskiej Komisji Fulbrighta. Pasjonatka kultury krajów Afryki Północnej i Bliskiego Wschodu, feminizmu arabskiego, reżimów politycznych i migracji w Magrebie.